

Uniform Policy 2019-20

Monitoring

By	Review Period	Method
Senior Leadership Team	Annual	Meeting

Ownership: Adrian Stoten, Assistant Principal for Pastoral

Revision History

Review	Changes	Next Review Date
May 2016	Substituted red PE shirts	
Feb 2017	No change	
May 2017	Objective measurable wording added	
Feb 2018	Haircuts allowed to be shorter, PE kit modified	November 2018
February 2019	Clarifications	November 2019



College Uniform/Dress Code

In writing this policy the Governing Body have taken into account a variety of issues including advice from the Department for Education. This uniform is compulsory for all students.

All Members of staff uphold this policy to provide equitable treatment of students as far as is reasonably possible. Sanctions regarding breaches of the Uniform Policy are detailed in the Behaviour Policy.

A student who arrives at College in non-uniform clothing, footwear or hair style may expect to have his/her parents contacted and have alternative arrangements for the day, for example, the loss of social time.

Any deviation to the College uniform/dress code can only be agreed by a member of the senior leadership team or pastoral team.

Dress Code

Hair:

Hair styles should be practical, clean and safe. Extreme hairstyles that detract from the smart appearance of the uniform are not allowed. The definition of what is extreme will change with fashion but includes shaven or excessively short hair, hair with patterns cut into it, hair extensions or non-naturally coloured hair.. Hair must be one naturally occurring colour. Students growing out one naturally occurring hair colour should dye their hair a colour as close to their natural hair colour as possible to avoid striking two-tone hair. Long hair should be tied back when necessary for Health and Safety reasons.

Jewellery:

One pair of small stud earrings in the ear lobe and one watch only. **No other forms of body/facial piercing are allowed.** No other jewellery is allowed.

Make-Up:

No make-up in Years 7 and 8. Discreet make-up in Years 9 to 11. No nail varnish or false nails in any year group.

Tattoos:

In compliance with UK Law, a child under 16 years of age may not have a permanent tattoo, no matter the location on the body or the significance of the design.

If there is any deviation from the uniform policy which is not agreed by a member of the senior leadership team of the college prior to attendance then sanctions as detailed in the Behaviour Policy may apply. All members of staff may apply these sanctions.

Uniform

1. Blazer (all students)

Black with red piping and College badge (this is a washable, easycare blazer). Purchased from the College supplier only. This is a compulsory item and must be worn in College at all times. Teachers may give students permission to remove blazers for particular activities or weather conditions. This will be when the weather is hot or activities require this.

2. Shirt (all students)

White shirt with the appropriate collar to wear with a tie. Sleeves can be long or short. Purchased from any supplier. Shirts must be tucked in to either trousers or skirts at all times.

3. Tie (all students)

Clip-on tie. Purchased from the College supplier only.

4. Trousers/Skirts

Plain, black trousers or knee length skirt without slits. Skirts should be free moving and not tight against the legs.

Trousers should not be:

- Extremely baggy
- Tight against the legs all the way down
- Cropped
- Flared
- So short or tapered that they do not overlap with the top of the shoes
- Made from denim or canvas material

Skorts, Short skirts, tube skirts and any type of jeans, jeggings or leggings or trousers with studs are unacceptable.

Large zips which are prominent are not allowed.

5. Belt

Only plain black belts may be worn and decorative belt buckles are not permitted.

6. Black Shoes

Plain, black sensible shoes with a flat heel and leather/leather style uppers. No logos, coloured flares, coloured stitching, high heels, boots or trainers. No sandals, sling backs, mules or canvas shoes.

7. Socks

Plain black socks must be worn with trousers, white socks/plain black or skin coloured tights with skirts. Short 'trainer' ankle socks are not permitted.

8. Optional Jumper

Grey 'v' neck with College logo. Purchased from College supplier only. Jumpers should not be tucked into trousers.

NB: This is **not** a compulsory part of the uniform but may be worn underneath blazers for additional warmth.

9. Coats

A plain solid coloured out-door coat without large logos or writing. Denim jackets, sweatshirts or 'hoodies' are not permitted. Coats are not to be worn in the building and are to be stored in lockers throughout the day.

NB: This rule applies when students are travelling to and from College.

10. Headscarves

If a student wishes to wear a headscarf in order to follow their faith this must be plain black.

PE Kit

1. Optional Red & Black long sleeved Rugby/Hockey top (recommended for winter season) – Purchased from College supplier.
2. Red polo shirt (no flashes or logos) This needs to be plain and can be purchased from the College supplier.
3. Trainers – not boot type trainers.
4. Plain black football/hockey socks (white sports socks to be worn during the summer term only).
5. Plain black shorts (no flashes or logos) can be purchased from the College supplier.
6. Plain black tracksuit bottoms (no flashes or logos).
7. Towel.

Items 2 to 7 can be purchased from any supplier.

The appropriate protective equipment, i.e. shin pads, gum shields, is recommended where appropriate.

Health & Safety in PE

Jewellery must not be worn during PE lessons due to Health and Safety laws. **We therefore recommend that ear piercing is carried out during the longer holiday periods.**

Any valuables should be placed in student lockers before going to the PE changing rooms.

The College will remove any items not allowed or permitted by College Policies. They will be kept in student reception for collection at the end of the College day.

Purchasing Uniform

The blazer, tie, jumper*, and optional red & black long sleeved Rugby/Hockey top * (recommended for winter season) should be purchased from Academy School Uniforms, either online at www.academyschooluniforms.co.uk or via the link on the St Josephs College website, or by phone on 0800 345 7353 or at an event in the College when Academy School Uniforms come onsite to display and sell their uniform at a 'Pop-Up-Shop'. Parents will be informed of all such events.

Parents/Carers may buy all other items of uniform from local stores. The College requires that the choice of colour, material and style conform to the uniform requirements stated.

We recommend that all items of uniform are marked with the student's name.

*This item is optional.

Appendix 2

Suggested Shopping List for Year 7 in 2017/18

Item:	Required or Optional:	Purchase from:	Avoid:
Blazer	Required	Academy School Uniforms only	
Grey Jumper	Optional	Academy School Uniforms only	
Clip-on tie	Required	Academy School Uniforms only	
White Shirts	Required	Any supplier	
Black Trousers or skirts	Required	Any supplier	Skin tight, short at the ankle
Black shoes	Required	Any supplier	Logos, trainer-style, high heels
Black Socks	Required	Any supplier	Ankle socks
Coat	Optional	Any supplier	Logos
Rugby/hockey top	Optional	Academy School Uniforms only	
Trainers	Required	Any supplier	Fashion trainers
Football Boots	Required (for rugby)	Any supplier	
Plain black Football socks	Required	Any supplier	
White P.E. socks	Optional (summer)	Any supplier	
Plain black P.E. shorts	Required	Any supplier	Logos
Red Polo shirt, with collar	Required	Any supplier	Logos
Red or black base layer	Optional	Any supplier	
Plain black Tracksuit bottoms	Required	Any supplier	Leggings, $\frac{3}{4}$ length, logos
Towel, gumshield, shinpads	Optional	Any supplier	