

**Annual Report and Financial Statements
Year Ended 31st August 2020**

**St Joseph's Catholic College
(A Company Limited by Guarantee)**

**Company Registration Number:
07696999 (England and Wales)**

St Joseph's Catholic College

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Reference and Administrative details

The following governors held office for the whole period unless otherwise indicated

Members of the Academy	Bishop D Lang CCDEF Aaron Thornton	
Governors	A Thornton E M Barrett Canon J Cunningham P Hughes C B Lang M Fleet J Moore K Burchall J Higgins M Sloan M L Temple-Richmond K Innes L White R Mayne Mrs H Peace	Chair Resigned 31/3/2020 Staff Trustee Appointed 20/1/2020 Appointed 20/1/2020 Staff Trustee Appointed 3/10/2019 Staff Trustee Appointed 1/10/2020 Appointed 6/10/2020 Company Secretary
Senior Leadership Team	Mrs H Peace P Hughes J Giles Mrs T Ash Mrs C Bailey Mrs K Sanders A Stoten	Chief Financial and Operations Officer Principal Head of School Senior Assistant Principal Assistant Principal Assistant Principal Director of Student Welfare
Registered Office	St Joseph's Catholic College Ocotal Way Swindon, SN3 3LR	
Company Registration Number	07696999	
Auditors	Monahans, Statutory Auditors 38-42 Newport Street Swindon, SN1 3DR	
Bankers	Natwest Swindon Commercial Road Swindon, SN1 5NW	
Solicitors	VWV Orchard Court, Orchard Lane Bristol, BS1 5WS	

Governor's Report

The governors present their annual report together with the audited financial statements of the Academy for the year ending 31st August 2020.

The trust operates an Academy for pupils ages 11-16 to advance for the public benefit in the United Kingdom a Catholic College which shall establish, maintain, manage and develop a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church. Until the end of August 2019, the school operated for pupils between the ages of 11-19, however, the post 16 element of the curriculum was suspended in 2017, with the last Year 13 cohort leaving in July 2018.

A submission to formally close the sixth form was submitted to the regional Schools Commissioner in the 2019/2020 year. This was agreed and funding agreements are currently being modified.

Structure, Governance and Management Constitution

The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy.

The governor's act as the trustees for the charitable activities of St Joseph's Catholic College and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as St Joseph's Catholic College.

Details of the governors who serve throughout the year except as noted are included in the reference and Administrative Details on page 3.

Members Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10.00, for the debts and liabilities contracted before they ceased to be a member.

Governors Indemnities

Governors benefit from indemnity insurance purchased at the Academy's expense to cover the liabilities of Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the College, provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty and which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any insurance shall not extend to the cost of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Directors of the College. The limit of this indemnity is £1,000,000.

In accordance with the normal commercial practice, the College has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on College business. The Insurance provides cover up to £25,000,000 on any one claim.

Method of Recruitment and Appointment or Election of Governors

The Governors are appointed for a term of office for 4 years.

The College has the following Governors, as set out in the Articles of Association and Funding Agreement:

- 11 Foundation Governors who are appointed by the Catholic Bishop of Clifton (including one vacancy)
- 3 Parent Governors (including one vacancy)
- 3 Staff Governors
- 1 Additional Governor
- The Executive Principal who is treated for all purposes as being an ex officio Governor

Governors are appointed for a four-year period, except that this time limit does not apply to Executive Principal. Subject to remaining eligible, to be a particular type of Governor, any Governor can be re-appointed or re-elected.

When appointing new Governors, the board will give consideration to the skills and experience mix of existing Governors in order to insure that the board has the necessary skills to contribute fully to the College's development.

Policies and Procedures Adopted for the Induction and Training of Governors

The Academy has a Governor Induction Policy.

The training and induction provided for new Governors is dependent on their existing and previous experience but would always include a tour of the College and a chance to meet staff and students. All Governors are signposted to the Governor section of Moodle (the College VLE) where historical information of Governors meetings and additional information is stored. They also receive copies of policies, procedures, minutes, accounts, budgets, plans and other documents needed to undertake their roles as Governors. Induction is tailored specifically to the individual. Advantage is taken of specific courses on offer and ensuring Governors have all attended safer recruitment training. Governors are all DBS checked.

Organisational Structure

The Full Governing Board meet monthly. They establish an overall framework for the Governance of the College and determine membership and terms of reference. From the 2018/2019 year, sub committees apart from the Admissions Panel and Finance committee were abolished, however, a new Curriculum and Standard Committee has been reintroduced in the 2020/2021 year. The finance committee has been renamed the Finance, Audit, Risk and Premises Committee (FARP). The Admissions panel met regularly throughout the 2019/2020 year to ensure that places when available are allocated as soon as possible. Additionally, the Governors may, from time to time, establish Working Groups to undertake and perform specific tasks over a limited a timescale. The Governors have devolved responsibility for day to day management of the College to the Principal, CFOO, Head of School and Senior Leadership Team.

The responsibilities of each member of the Senior Leadership Team are reviewed annually and discussed with Members of the Senior Leadership Team. Members of the SLT are associate members of relevant Governing Committees.

The Senior Leadership Team comprises of a Principal, CFOO, Head of School, a Senior Assistant Principal, 2 Assistant Principals, the Director of Student Welfare and the Business Manager.

The activities of the Senior Leadership Team are underpinned by Governors and the Executive Principals expectations, policies and procedures.

Arrangement for setting pay and remuneration of key management personnel

The key management personnel of the academy trust comprise of the trustees and the senior leadership team. There is a pay policy which complies with the School Teachers' Pay and Conditions Document (STPCD) and this applies to all teaching staff employed by St Joseph's Catholic College. For all operations pay recommendations agreed by the relevant unions.

The Trustees (excluding staff) do not receive any pay/remuneration for carrying out their roles.

Trade Union Facility Time

The tables below outline statutory information required about trade union facility time.

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1

Percentage of time spent on facility time

Percentage of time	
0%	0
1% - 50%	1
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£115.40
Provide the total pay bill	£5,491,161.54
Provide the percentage of the total pay bill spent on facility time	0.01%

Paid trade union activities

Hours Spent on Facility time	4
Hours spent on paid trade union activities	4
Time spent on paid trade union activities as a percentage of total paid facility time hours	100%

Risk Management

The major risks to which the Academy may be exposed have been assessed and a system has been implemented to assess all risks which may arise.

The objectives for managing risk across the College are:

- To comply with risk management best practice
- To ensure risks facing the College are identified and appropriately documented
- To prove assurance to Governors that risks are being adequately controlled and identify areas for improvement
- To ensure action is taken appropriately in relation to accepting, mitigating, transferring and avoiding risks

From the 2020/2021 year, in line with the additional risk and internal scrutiny requirements of the Academies Financial Handbook, the risk register template is being rewritten. Risk will also be an standing item on the FARP agendas.

Related Parties and other Connected Charities and Organisations

The College operates as part of the umbrella organisation known as Clifton Catholic Diocese Education Foundation and has a collaborative relationship with all schools in the Diocese.

In addition to this, the wholly owned subsidiary of the College, named Romero Services Limited, is contracted by around 25 schools and charities, at any one time providing a wide range of educational support and consultancy services. This can range from Data Protection Officer, to IT/HR/Finance or other services and/or support, in addition to managing venue hire and all other external income sources, for the school.

Objectives and Aims

The Academy Trust's object is specifically restricted to the following to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing an 11 – 16 years Catholic faith based College designated as such which shall offer a broad and tenets of the Catholic Church and all Catholic Canon law applying thereto including any trust deed governing the use the land used by the Academy both generally and particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop.

Objectives, Strategies and Activities

Our College aims to get the best for and from each student. We intend to enable each child to realise their full academic, creative and physical potential and to develop positive social and moral values. Our College is a community in which Students, Staff and Parents should be part of a happy and caring environment.

The Key priorities for the year 2020/2021 are contained in our College Improvement Plan and include:

- Embedding the changes made to the curriculum in all subject areas, and further focus on planning to meet the needs of all. Ensure that the curriculum is challenging for all groups, and the provision in place for SEND children is expertly planned and explicit in Schemes of Work.
- Further develop the curriculum in subjects to ensure that an appropriate careers focus is present.
- Review and evaluate the subject-specific CPD available (in-house or external) to ensure that individual staff have their subject development needs addressed.

Public Benefit

The Governors confirm that they have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commissioners general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities. All of our charitable activities are undertaken to further our charitable purposes for the public benefit.

Strategic Report

Achievements and Performance

In 2020, COVID-19 provided an unprecedented challenge to the trust and its staff and students. The impact upon teaching and learning was enormous and the trust had significant disruption. The impact upon school resources and finances were also significant.

The total number on roll in the last Census was 1306 students, and further students are often admitted on appeal. This is evidenced by the fact that 1347 students are on the

College's roll at the time of publication. The College continues to be over-subscribed in all years except Year 7.

One of the partner schools did not have a Year 6 group last year and this impacted on the 2020/2021 intake, which is down by 8 students at the time of writing the report.

The College is involved at a broader level in different working parties and national groups and a committed member of the Swindon Association of Secondary Head Teachers.

Examination Performance

Due to the impact of Covid19, formal examinations were not taken in 2020. A government decision was taken to, initially, use results in line with a pre-determined algorithm, however, this was later amended to using school predicted assessment grades. We acknowledge that the outcome will be less accurate than formal assessment grades would have been.

In a time of continuing turbulence in the examination system, with changing rules and a tightening of grade boundaries on each successive year, the College has continued to maintain its student performance. English results were at 82.25% grade 9 – 4, which is above the national average of 80.2%. Mathematics results were 80.191% grade 9 – 4, against a national average of 77.2%. Overall 78.74% of students achieved 5 grades at 9 – 4, including English and Mathematics. Un-validated figures from Gov.UK reveal that the school has an overall Progress 8 score of +0.58, reflecting the hard work invested by both staff and students in ensuring that students met target grades.

Impact of Covid19

Covid19 has undeniably had an impact on the learning of students. Whilst we had good procedures in place for remote learning, the short notice between being advised of lockdown and actual lockdown resulted in preparation procedures not being fully ready.

Staff moved to setting work, corresponding with students mainly by email and VLE, and marking work via the same avenues.

Support calls were made to students throughout the lockdown and we remained open for vulnerable children and the children of key workers.

Since returning in September 2020, we have been working on the best way to utilise our Covid19 catch-up funding. We have created 8 catch up funding roles, for teaching staff and they work with Year 11 students, after school, each day to close the gap.

Fundraising Activities

The College undertakes a number of fundraising activities with the joint aim of bolstering the College funds and working with the community. The main source of this income is generated from letting out various parts of the school premises, including internally the Main Hall, Drama Studio, Dance Studio, Gym, Sports Hall and Classrooms plus, externally. The Sports Pitches, Astro Turf, MUGA and Car Park.

In addition to the above, as previously mentioned, we support school and charities with Network and IT services, financial services, business and management, HR, Data management, facilities management and teaching.

Going Concern

After making appropriate enquiries, the Governing Board has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in

preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements

Key Financial Performance Indicators

The key financial performance indicator is the net revenue for the year compared to budget. The College normally plans to run a balanced budget each financial period unless there are operational reasons for increasing the timescale. There have been significant financial changes to state education funding during the period and further changes are expected in the next few years. Accordingly, the College is intending to achieve a balanced budget over the period of these changes. The surplus for the year from Revenue funds (Before the movement on the pension fund) was £403,000 (2019: deficit £58,000).

The College recognises its responsibility to the environment. Energy saving opportunities are exercised wherever possible and our Building Management System is designed to automatically monitor heat and light efficiency. We have commenced a program of sensor light implementation alongside a review of where LED lighting can be used for better efficiency with an expected completion of the whole site by 2020/2021. During our re-tender for our utilities contracts, we secured an excellent deal which should evidence good savings in future years.

Financial Review

Most of the College's income is obtained from the Department of Education (DfE), via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grant received from the DfE during the year ended 31st August 2020 and the associated expenditure are shown as Restricted Funds in the statement of Financial Activities.

Total funds at 1 September 2020	=	-£1,175,000	(2019 - £1,615,000)
Total income for the year	=	£7,768,000	(2019 £7,461,000)
Total expenditure for the year	=	£7,771,000	(2019 £7,737,000)

The academy made an in year surplus of £403,000. At 31 August 2020, the actual position of reserves was £688,000 (being the total balance at 31 August 2020 on restricted general funds [excluding pension reserve] plus the balance on unrestricted funds.)

During the year the exceptional cost relating to Covid-19 exceeded £100,000. This cost included PPE, cleaning consumables and equipment, IT for remote learning and working, extra FSM and costs for preparing the College for a compliant return in September 2021. No funding was received by the College to meet these costs as the DfE the guidance stated that if academies were forecasting surplus reserves in the current year, sufficient to cover these costs, they were not eligible to make a claim. It is anticipated that during the year 2020_21, particularly in the period September to December 20, that the College will continue to incur additional health and safety compliance costs in relation to Coronavirus.

Key financial policies adopted or reviewed during the year include the Financial Procedures Manual which lays out the framework for financial management, including financial responsibilities of the Governing Body, Principal, Chief Financial and Operations Officer, Financial Controller, Managers, Budget Holders and other staff as well as delegated authority for spending. Other policies are reviewed and updated regularly.

Reserves Policy

The Governors review the reserve levels of the College annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Governors take into consideration the future plans of the College, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free cash reserves should be approximately £550,000, representing one month's charitable activities resources expended (excluding depreciation). The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies, such as urgent maintenance.

As at 31 August 2020, the Academy had free reserves (total funds less the amount held in fixed assets and restricted funds) of £122,000 (2019: £102,000). The academy also held an amount of £566,000 on general funds. The reserves held are above the required level. The academy will continue to maximise its fund generating activities to increase the free reserves.

The total balance at 31 August 2020 on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was £688,000

In total, at 31 August 2020, the funds of the academy were negative £1,175,000, which is represented by negative £1,297,000 of restricted funds and £122,000 unrestricted funds. £373,000 of the restricted funds can only be realised by disposing of tangible fixed assets.

The governors acknowledge the pension reserve deficit of £2,246,000 (2019 £2,273,000) and will monitor the situation. Monthly contributions, have been increased.

Investment Policy

The only investments held are cash balances. Governors have decided to invest £750,000 into the reserve account, with Nat west, in the 2020/2021 year.

Financial and Risk Management Objectives and Policies

There has been no evidence, to date, of a falling roll, in the short to medium term. However, the impact of the Pay and Pensions review for teaching staff, with guaranteed funding only up to and including the 2020/2021 financial year, changes in funding arrangements for special educational needs and increasing other employment and premises costs mean that budgets will be increasingly tight in the future years.

The Governors examine the financial health formally at meetings throughout the year, as reviewing performance against budgets and overall expenditure by means of regular update reports. The Governors also regularly interrogate cash flow to ensure sufficient funds are held to cover all known and anticipated commitments.

The Governing Board recognises that the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in Note 21 to the financial statements, represents a significant potential liability. However, as the Governors consider that the College is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

Principle Risks and Uncertainties

In addition to the financial risks detailed above, the other principle risks and uncertainties facing the College are as follows:-

Safeguarding and Child Protection – the Governors continue to ensure that the highest standards are maintained in the areas of recruitment, selection and monitoring of staff. The operation of child protection policies and procedures, health & safety discipline.

Staffing – the success of the College is reliant on the quality of its staff and so the Governors monitor and review its policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning. Succession planning including contingency insurance against key staff, is reviewed regularly.

Fraud and Mismanagement of Funds – in addition to the work of the auditors the College had a Responsible Officer Audit carried out by Swindon Borough Council to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

Covid19 – We have been unable to recover any of the additional costs related to Covid19, as we had a surplus in the year. This year, we have allocated some additional funds but will need to manage this overhead very carefully.

We have a very thorough risk register in place, specifically for Covid19 arrangements and this has been agreed by the HSE.

We report daily, to the DfE on attendance and make arrangements for remote learning for students who cannot attend school.

In addition to the specific Covid19 risk register, the College has in place, a general wide ranging Risk Register covering strategic, reputational, operational, compliance and financial risks.

Fundraising

The academy does not carry out any fundraising activity. The academy occasionally applies for grants, but achieves this through its own efforts without any collaboration with commercial or professional fundraisers.

Plans for Future Periods

The trustee board will continue to focus on delivering the school strategic plan. The governance committee structure will be added to with the creation of a Curriculum & Standards Committee in 2020/21 to ensure our governance is further grounded in reality as defined by both high-quality objective data and a full understanding of the views and needs of students, staff, parents, carers and local communities.

An expected review of vision, ethos and values in 2020/21 will set high expectations of everyone in the school community. This includes high expectations for the behaviour, progress and attainment of all pupils and for the conduct and professionalism of both staff and the board themselves.

With inclusivity and community cohesion being core to the board's ambitions St Joseph's Catholic College will strive for continued improvement of the boards activities to ensure the strategic plans and vision are progressed for the benefit of our staff, students and community.

We are working with students and staff on how best to manage both students off site, in isolation and also the Year 10 and Year 11 students who are preparing for their examinations and have missed out on many months of face to face learning. We will be utilising the Covid catch up fund to its fullest extent. We have also made appointments to support the PPG students in their catch up.

Auditor

In so far as the governors are aware:

- There is no relevant audit information of which the Charitable Company's auditor is unaware and the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors' report, incorporating a strategic report, approved by order of the members of the Governing Board on and signed on its behalf by:



Aaron Thornton
Chair

Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that the Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

In accordance with the government's requirement for all governing bodies, the 3 core strategic functions of the Trustee board of St Joseph's Catholic College as laid out within the Governance Handbook 2019 remain as:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Principal to account for the educational performance of the school and its pupils;
3. Overseeing the financial performance of the school and making sure its money is well spent.

Effective Governance at St Joseph's is fulfilled using 6 key features:

- i. Strategic Leadership
- ii. Accountability
- iii. People
- iv. Structures
- v. Compliance
- vi. Evaluation

Detailed within a Governor Action Plan, these features are aligned within the Governance structure and personnel to ensure that the college vision and strategic priorities can be undertaken with appropriateness.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance 2019/2020

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities.

The board, including sub-committee has formally met up to 41 times during the year. This includes Admissions meetings. Attendance during the year at meetings was as follows:

Trustee	Date of Change	Meetings Attended	Out of a possible
Canon J Cunningham	Resigned 31/03/2020	6	9
Mr C Lang (CL)		38	41
Mrs E Barrett (EB)		14	14
Mr P Hughes (PH)		41	41
Mr M Fleet (MEF)		15	19
Mr K Burchall (KB)		37	39
Mr J Moore (JM)		17	18
Mr A Thornton (AT)		18	18
Mrs M Temple-Richmond		12	15
Mrs K Innes	Appointed 03/10/2019	11	13
Miss J Higgins	Appointed 20/01/2020	8	9
Mr M Sloan	Appointed 20/01/2020	4	8

The board is made up of a variety of skills and a regular skills audit is undertaken to ensure that these skills remain relevant. In this year the composition of the board includes Education, HR, Finance and several senior business professionals.

The board receives regular reports from the senior leadership team on student progress, student achievement, learning and teaching, staff issues and financial management. These accounts are substantiated due to professional assessments commissioned by the College improvement partner, responsible officer, safeguarding professional and auditor.

The St Joseph's Trustee Board is ambitious for all of our young people and we are infused with a passion for education and a commitment to continuous school improvement that enables the best possible outcomes. The Academies Financial Handbook continues to play an incredibly important role in setting out the essential principles for efficient financial management and accountability to help us deal with the additional risks we face.

In ensuring St Joseph's Catholic College undertakes its statutory duties and charitable object we operate within a committee structure to ensure clarity and independence in decision making and judgement. The trust board operates with the skills, knowledge and experience required to discharge our duties and we operate a continual improvement model to ensure best practice.

In operating a Risk and Audit Committee, they advise the board on the adequacy of the trust's internal control framework, including financial and non-financial controls and risk management arrangements, to direct a programme of internal scrutiny and to consider the results and quality of external audit.

Under the Trust's Board duty of risk management laid out within the Academies Financial Handbook, the board did not go on to fulfil the Multi Academy Trust as referenced within the 2018/19 Annual Statement of 'Going Concern'.

In undertaking an annual skill audit, we are able to identify trustees and committees that require the skills, knowledge and behaviours in order to be effective.

In February 2020 our Chair of Trustees, Canon John Cunningham resigned and with prior dutiful attention to succession planning arrangements, the current vice-chairs at the time took joint chair of the trustee board until the end of the financial year 2019/20.

The trustee board met many times during the early stages of coronavirus to ensure duties were undertaken and that the wellbeing of staff and executive leaders was paramount. In line with our duty and charitable object, St Joseph's stayed open to key worker and disadvantaged children through the coronavirus period in financial year 2019/20, providing provision under the education and pastoral care guidelines.

We undertook an assessment of pupils' learning and further curriculum support needs, including for those with additional needs or those facing transition to another phase of education.

The trust performed to a high standard throughout the coronavirus period and maintained a high standard of teaching, learning, financial standards, and risk management.

Returning to school is vital for children's education and for their wellbeing. Time out of school is detrimental for children's cognitive and academic development, particularly for disadvantaged children. This impact can affect both current levels of education, and children's future ability to learn, therefore we needed to ensure all pupils could return to school.

Protective measures were installed at the end of 2019/20 financial year alongside safeguarding measures and a significant risk assessment undertaking to ensure the reopening of school for 2020/21 was safe and on time.

Review of Value for Money

As accounting officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during the academic year, and reports to the board of trustees where value for money can be improved, including that use of benchmarking data where available.

Financial oversight and governance has been strengthened

We have a qualified accountant on the board and have interrogated the skill set of all governors. We have identified that additional education knowledge would be beneficial, in order to ensure good interrogation.

We feed back the budget lines to governor's very regularly, thereby keeping them aware, in real time, of the changes to any financial outturn which may arise.

We have continued with monthly management accounting in order to ensure that there isn't a time lapse between each set of accounts.

Income generation has been maximised

We have increased our collaboration and support of other schools, as a traded service, both partner primaries and others, in order to maximise income. This year we have added a new service and act as Data Protection Officer for several other schools.

Staffing and Curriculum

Our curriculum model, in Key Stages 3 and 4, has been interrogated to ensure that the subjects we offer benefit from good outcomes and the group sizes have been maximised.

Our staffing analysis is regularly revisited to ensure that natural wastage is not automatically replaced.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in St Joseph's Catholic College for the Year Ended 31 August 2020 and up to date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Board has reviewed the key risks to which the Academy is exposed, together with the operational, financial and compliance controls that have been implemented to investigate those risks. The Governing Board is of the view that there is a formal on-going process for, identifying, evaluating and managing the Academy's significant risks that has been in place for the period to this financial year and up to the date of approval of these accounts. This process is regularly reviewed by the Governing Board.

Senior staff are updated in risk management.

As an Academy, we also benchmark our risk strategies against other comparable schools.

The Risk and Control Framework

The Academy's system of internal financial control is based on framework of regular management information, robust adherence of policies and procedures and includes segregation of duties and a system of delegation and accountability. In particular, it includes

- Comprehensive budgeting and monitoring of systems with an annual budget and periodic financial reports which are reviewed and agreed by the Finance Committee and ratified by the Full Governing Board
- Regular reviews by the Board of reports which indicate financial performance against the forecast and of purchase plans, works and expenditure programs
- Setting targets to measure financial and other performance

- Clearly defined purchases and (Capital and Revenue) procedures
- Delegation of duties
- Segregation of duties
- Identification and management of risks

In addition, the Governors have considered the guidance for directors of public listed companies. They believe that, although it is not mandatory for the Academy, it should, as a publically funded body, adopt these guidelines as best practice. Accordingly, they have

- Put in place a risk register identifying the types of risks the Academy faces, levels of risk they deem acceptable, the impact on the College if they materialise and the likelihood of them materialising
- Clarified the responsibilities of the Senior Leadership Team in implementing the Governor's policies
- Embedded the control system in the Academies operations so that it becomes part of the culture of the Academy
- Included procedures for reporting findings immediately with details of corrective action being taken

The Finance Committee and Full Governing Board appointed Swindon Borough Council Internal Audit Department as Internal Auditors. On an annual basis the Internal Auditors report to the governing body through the finance committee on the operation of the systems of controls.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- testing of HR/payroll systems
- testing of purchase systems
- testing of income

Each review takes a 3 full days and the Internal Auditor then completes a reports, with recommendation for improvements to good practice.

The full reports, including the recommendations and the college responses are presented to governors.

The Internal Auditor has not found any breaches during their checks but has made recommendations.

Review of Effectiveness

As Accounting Officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

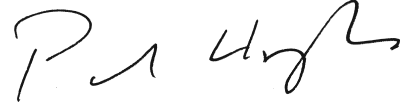
- The work of the Internal Auditor
- The work of the Chief Financial and Operating Officer, who has responsibility for the development and maintenance of the internal control framework.
- The work of the external auditors

The Executive Principal has been advised of the implications of the result of his review and the effectiveness of the system of internal control and ensures a plan to weaknesses, and ensure continuous improvement of the system in place.

Approved by order of the members of the Governing Board on12/11/2020..... And signed in its behalf by:



Aaron Thornton
Chair



Mr P Hughes
Accounting Officer

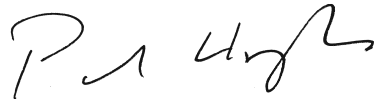
Statement on Regularity, Propriety and Compliance

As Accounting Officer of St Joseph's Catholic College I have considered my responsibility to notify the Academy trust governing body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mr P Hughes
Accounting Officer

Statement of Trustees' Responsibilities

The trustees (who act as governors of St Joseph's Catholic College and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is unappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which confirm with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 12/11/20 and signed on its behalf by:



Aaron Thornton
Chair of Governors

**Report of the Independent Auditors to the Members of
St Joseph's Catholic College**

Opinion

We have audited the financial statements of St Joseph's Catholic College (the 'charitable company') and its subsidiary (the 'group') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group and parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
St Joseph's Catholic College**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the group and parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.


Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the group and parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the group and parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and parent charitable company and the group and parent charitable company's members as a body, for our audit work for this report, or for the opinions we have formed.


Steven Fraser (Senior Statutory Auditor)
for and on behalf of M & A Monahans
Statutory Auditors
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

Date: 10th December 2020

**Independent Reporting Accountant's Assurance Report on Regularity to
St Joseph's Catholic College and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Joseph's Catholic College during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Joseph's Catholic College and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Joseph's Catholic College and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Joseph's Catholic College and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Joseph's Catholic College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St Joseph's Catholic College's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2019-2020. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy's Trustees.
- Inspection and review of the accounting records, meeting minutes, prior year regularity report, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.
- Consideration of governance issues

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MHA Monahans
Chartered Accountants
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

Date: 10th December 2020

St Joseph's Catholic College

**Consolidated Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2020**

					2020	2019
	Notes	Unrestricted funds £'000	Restricted funds £'000	Fixed asset fund £'000	Total funds £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	290	3	35	328	383
Charitable activities						
Funding for the academy's educational operations	3	243	6,857	-	7,100	6,549
Other trading activities	4	<u>338</u>	<u>2</u>	<u>-</u>	<u>340</u>	<u>529</u>
Total		871	6,862	35	7,768	7,461
EXPENDITURE ON						
Raising funds	6	273	-	1	274	497
Charitable activities						
Academy's educational operations	3	450	7,023	24	7,497	7,240
Total	5	<u>723</u>	<u>7,023</u>	<u>25</u>	<u>7,771</u>	<u>7,737</u>
NET INCOME/(EXPENDITURE)		148	(161)	10	(3)	(276)
Transfers between funds	19	<u>(128)</u>	<u>128</u>	<u>-</u>	<u>-</u>	<u>-</u>
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit schemes		<u>-</u>	<u>443</u>	<u>-</u>	<u>443</u>	<u>(1,078)</u>
Net movement in funds		20	410	10	440	(1,354)
RECONCILIATION OF FUNDS						
Total funds brought forward		<u>102</u>	<u>(2,090)</u>	<u>373</u>	<u>(1,615)</u>	<u>(261)</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>122</u></u>	<u><u>(1,680)</u></u>	<u><u>383</u></u>	<u><u>(1,175)</u></u>	<u><u>(1,615)</u></u>

The notes form part of these financial statements

Consolidated Balance Sheet
31 August 2020

	Notes	2020 £'000	2019 £'000
FIXED ASSETS			
Tangible assets	12	373	313
CURRENT ASSETS			
Stocks	13	11	6
Debtors	14	867	884
Cash at bank		<u>899</u>	<u>417</u>
		1,777	1,307
CREDITORS			
Amounts falling due within one year	15	<u>(1,079)</u>	<u>(962)</u>
NET CURRENT ASSETS		<u>698</u>	<u>345</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,071	658
PENSION LIABILITY	20	<u>(2,246)</u>	<u>(2,273)</u>
NET ASSETS/(LIABILITIES)		<u>(1,175)</u>	<u>(1,615)</u>
FUNDS	19		
Restricted funds:			
Fixed asset funds		383	373
Restricted income fund		566	183
Pension reserve		<u>(2,246)</u>	<u>(2,273)</u>
Total restricted funds		(1,297)	(1,717)
Unrestricted funds		<u>122</u>	<u>102</u>
TOTAL FUNDS		<u>(1,175)</u>	<u>(1,615)</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

12/11/2020


.....
A Thornton – Trustee

St Joseph's Catholic College (Registered number: 07696999 (England and Wales))

Parent Balance Sheet
31 August 2020

	Notes	2020 £'000	2019 £'000
FIXED ASSETS			
Tangible assets	12	373	313
CURRENT ASSETS			
Stocks	13	1	1
Debtors	14	885	974
Cash at bank		<u>841</u>	<u>237</u>
		1,727	1,212
CREDITORS			
Amounts falling due within one year	15	(1,054)	(884)
		<u>673</u>	<u>328</u>
NET CURRENT ASSETS			
		1,046	641
TOTAL ASSETS LESS CURRENT LIABILITIES			
PENSION LIABILITY	20	(2,246)	(2,273)
		<u>(1,200)</u>	<u>(1,632)</u>
NET ASSETS/(LIABILITIES)			
FUNDS	19		
Restricted funds:			
Fixed asset funds		383	373
Restricted income fund		566	183
Pension reserve		<u>(2,246)</u>	<u>(2,273)</u>
TOTAL FUNDS		(1,297)	(1,717)
Unrestricted funds		<u>97</u>	<u>85</u>
TOTAL FUNDS		<u>(1,200)</u>	<u>(1,632)</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

12/11/2020


.....
A Thornton - Trustee

St Joseph's Catholic College

Consolidated Cash Flow Statement
for the Year Ended 31 August 2020

	Notes	2020 £'000	2019 £'000
Cash flows from operating activities			
Cash generated from operations	23	<u>541</u>	<u>71</u>
Net cash provided by operating activities		<u>541</u>	<u>71</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(85)	(11)
Capital grants from DfE/EFA		<u>26</u>	<u>94</u>
Net cash (used in)/provided by investing activities		<u>(59)</u>	<u>83</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>417</u>	<u>263</u>
Cash and cash equivalents at the end of the reporting period		<u><u>899</u></u>	<u><u>417</u></u>

The notes form part of these financial statements

St Joseph's Catholic College
Parent Cash Flow Statement
for the Year Ended 31 August 2020

	Notes	2020 £'000	2019 £'000
Cash flows from operating activities			
Cash generated from operations	23	<u>663</u>	<u>(55)</u>
Net cash provided by/(used in) operating activities		<u>663</u>	<u>(55)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(85)	(11)
Capital grants from DfE/EFA		<u>26</u>	<u>94</u>
Net cash (used in)/provided by investing activities		<u>(59)</u>	<u>83</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>604</u>	<u>28</u>
Cash and cash equivalents at the end of the reporting period		<u>237</u>	<u>209</u>
Cash and cash equivalents at the end of the reporting period		<u>841</u>	<u>237</u>

The notes form part of these financial statements

St Joseph's Catholic College

Notes to the Financial Statements for the Year Ended 31 August 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

St Joseph's Catholic College meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling which is the functional currency of the academy and rounded to the nearest thousand pound.

General information

St Joseph's Catholic College is a company limited by guarantee, without share capital, incorporated in England and Wales. The registered office address can be found in the Trustees' Report.

Group financial statements

The financial statements consolidate the results of the academy trust and its wholly-owned subsidiary companies on a line by line basis. A separate Statement of Financial Activities and Income and Expenditure account for the academy trust has not been presented because the academy trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

1. ACCOUNTING POLICIES - continued

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where material, donated goods and services are recognised as income when the academy has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the academy of the item is probable and that economic benefit can be measured reliably. On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the academy which is the amount the academy would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Freehold buildings	50 years
Land	Nil
Site improvements	3 - 10 years
Furniture and equipment	5 years
Computer equipment	3 - 5 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Assets transferred to the academy upon conversion were fully depreciated in the first year's accounts other than land and buildings, being the Monsignor Richard Twomey Training & Conference centre, which was received for no consideration. This was valued, at market value, by Hinton Newport, Chartered Surveyors, at £85,000.

Land and buildings occupied under a Church Supplemental Agreement are not recognised as assets in the balance sheet. Where capital expenditure has been incurred by the academy then the academy trust recognises a site improvement asset funded by capital grants even when the site is not recognised as land and buildings in their academy trust's own accounts.

Investments

The academy's shareholding in the wholly owned subsidiary, Romero Services Limited, is included in the balance sheet at the cost of £1 being the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived..

Stocks

Stock consists of catering goods for resale. Stocks are valued at the lower of cost and net realisable value.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within charitable activities.

Leased assets

Rentals under operating leases are charged on straight line basis over the lease term.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

St Joseph's Catholic College

Notes to the Financial Statements - continued **for the Year Ended 31 August 2020**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Under the Church Supplementary Agreement between the academy and the Clifton Diocese the academy is given rent free use of certain land and buildings. The Academy Accounts Direction requires that an appropriate notional donation of rent is recognised in the financial statements. The rent has been estimated as the equivalent of the annual depreciation charge on the value of the land and buildings.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Donations	1	3	4	-
Grants	-	35	35	94
Notional donation from Diocese re property occupied	<u>289</u>	-	<u>289</u>	<u>289</u>
	<u>290</u>	<u>38</u>	<u>328</u>	<u>383</u>

Grants received, included in the above, are as follows:

	2020 £'000	2019 £'000
Other government grants	9	-
DfE Group capital grant	<u>26</u>	<u>94</u>
	<u>35</u>	<u>94</u>

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Grants	-	6,851	6,851	6,105
School trips	-	6	6	67
Catering	227	-	227	342
Other income	<u>16</u>	-	<u>16</u>	<u>35</u>
	<u>243</u>	<u>6,857</u>	<u>7,100</u>	<u>6,549</u>

An analysis of grants received is given below:

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	6,164	6,164	5,733
DfE Group grants	<u>-</u>	<u>624</u>	<u>624</u>	<u>339</u>
	-	6,788	6,788	6,072
Other government grant				
Special educational projects	-	43	43	33
Exceptional government funding				
Coronavirus Job Retention Scheme grant	<u>-</u>	<u>20</u>	<u>20</u>	<u>-</u>
	<u>-</u>	<u>6,851</u>	<u>6,851</u>	<u>6,105</u>

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under 'exceptional government funding'.

- The academy furloughed some of its catering staff under the government's CJRS. The funding received of £20k relates to staff costs in respect of 7 staff which are included within note 9 below as appropriate.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Hire of facilities	80	-	80	116
Catering income	9	-	9	15
Other income	14	2	16	37
Training, consultancy, ICT, HR and finance services	<u>235</u>	<u>-</u>	<u>235</u>	<u>361</u>
	<u>338</u>	<u>2</u>	<u>340</u>	<u>529</u>

5. EXPENDITURE

	Non-pay expenditure			2020	2019
	Staff costs £'000	Premises £'000	Other costs £'000	Total £'000	Total £'000
Raising funds					
Costs incurred by trading for a fundraising purpose					
Direct costs	199	1	74	274	497
Charitable activities					
Academy's educational operations					
Direct costs	4,044	-	531	4,575	4,809
Allocated support costs	<u>1,798</u>	<u>799</u>	<u>325</u>	<u>2,922</u>	<u>2,431</u>
	<u>6,041</u>	<u>800</u>	<u>930</u>	<u>7,771</u>	<u>7,737</u>

Net income/(expenditure) is stated after charging/(crediting):

	2020 £'000	2019 £'000
Auditors' remuneration	11	11
Auditor's remuneration for non-audit work	2	2
Depreciation - owned assets	25	40
Operating leases - equipment	<u>72</u>	<u>72</u>

6. RAISING FUNDS

Costs incurred by trading for a fundraising purpose

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Staff costs	199	-	199	293
Purchases, conference centre and lettings costs	74	-	74	203
Depreciation	<u>-</u>	<u>1</u>	<u>1</u>	<u>1</u>
	<u>273</u>	<u>1</u>	<u>274</u>	<u>497</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Direct costs	19	4,556	4,575	4,809
Support costs	<u>431</u>	<u>2,491</u>	<u>2,922</u>	<u>2,431</u>
	<u>450</u>	<u>7,047</u>	<u>7,497</u>	<u>7,240</u>

	2020 Total £'000	2019 Total £'000
Analysis of support costs		
Support staff costs	1,798	1,387
Depreciation	6	15
Technology costs	11	12
Premises costs	793	681
Legal costs - other	3	-
Other support costs	292	318
Governance costs	<u>19</u>	<u>18</u>
Total support costs	<u>2,922</u>	<u>2,431</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

One or more trustees have been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees.

The value of trustees' remuneration was as follows:

P Hughes, Principal and trustee

Remuneration £110,000 - £115,000 (2019: £105,000 - £110,000)

Employer's pension contributions £25,000 - £30,000 (2019: £15,000 - £20,000)

M Temple-Richmond, staff governor and trustee

Remuneration £50,000 - £55,000 (2019: £5,000 - £10,000)

Employer's pension contributions £10,000 - £15,000 (2019: £nil - £5,000)

M Fleet, staff governor and trustee

Remuneration £55,000 - £60,000 (2019: £50,000 - £55,000)

Employer's pension contributions £10,000 - £15,000 (2019: £10,000 - £15,000)

Trustees' expenses

During the year ended 31 August 2020, no travel and subsistence expenses were claimed or reimbursed to trustees (2019 - NIL). Other related party transactions involving the trustees are set out in note 21.

9. STAFF COSTS

	2020 £'000	2019 £'000
Wages and salaries	4,193	4,201
Social security costs	369	371
Operating costs of defined benefit pension schemes	1,327	1,015
Apprenticeship levy	<u>16</u>	<u>6</u>
	5,905	5,593
Supply teacher costs	114	155
Severance payments	22	-
Compensation payments	<u>-</u>	<u>3</u>
	<u>6,041</u>	<u>5,751</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

9. STAFF COSTS - continued

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2020	2019
Teachers	50	49
Administration and support	99	94
Management	<u>31</u>	<u>35</u>
	<u>180</u>	<u>178</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
£60,001 - £70,000	4	3
£70,001 - £80,000	2	2
£100,001 - £110,000	<u>1</u>	<u>1</u>
	<u>7</u>	<u>6</u>

The full time equivalent number of persons employed by the Academy during the year was:

	2020 Number	2019 Number
Teachers	45	43
Administration and support	54	54
Management	<u>29</u>	<u>32</u>
	<u>128</u>	<u>129</u>

Severance/compensation payments include a non-statutory/non-contractual settlement payment of £22,000 (2019: £3,000) for one (2019: one) member of staff.

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 3. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £699,029 (2019: £567,166).

10. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the insurance scheme.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	289	-	94	383
Charitable activities				
Funding for the academy's educational operations	377	6,172	-	6,549
Other trading activities	529	-	-	529
	<hr/>	<hr/>	<hr/>	<hr/>
Total	1,195	6,172	94	7,461
EXPENDITURE ON				
Raising funds	496	-	1	497
Charitable activities				
Academy's educational operations	535	6,643	62	7,240
	<hr/>	<hr/>	<hr/>	<hr/>
Total	1,031	6,643	63	7,737
	<hr/>	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)	164	(471)	31	(276)
Transfers between funds	<u>(115)</u>	<u>115</u>	<u>-</u>	<u>-</u>
Other recognised gains/(losses)				
Actuarial gains/(losses) on defined benefit schemes	<u>-</u>	<u>(1,078)</u>	<u>-</u>	<u>(1,078)</u>
Net movement in funds	49	(1,434)	31	(1,354)
RECONCILIATION OF FUNDS				
Total funds brought forward	53	(656)	342	(261)
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>102</u>	<u>(2,090)</u>	<u>373</u>	<u>(1,615)</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

12. TANGIBLE FIXED ASSETS AND FIXED ASSET INVESTMENTS

a) TANGIBLE FIXED ASSETS

Group and Parent

	Freehold property £'000	Site improvements £'000	Furniture and Equipment £'000	Computer equipment £'000	Totals £'000
COST					
At 1 September 2019	85	457	150	130	822
Additions	<u>-</u>	<u>-</u>	<u>62</u>	<u>23</u>	<u>85</u>
At 31 August 2020	<u>85</u>	<u>457</u>	<u>212</u>	<u>153</u>	<u>907</u>
DEPRECIATION					
At 1 September 2019	9	249	126	125	509
Charge for year	<u>1</u>	<u>6</u>	<u>11</u>	<u>7</u>	<u>25</u>
At 31 August 2020	<u>10</u>	<u>255</u>	<u>137</u>	<u>132</u>	<u>534</u>
NET BOOK VALUE					
At 31 August 2020	<u>75</u>	<u>202</u>	<u>75</u>	<u>21</u>	<u>373</u>
At 31 August 2019	<u>76</u>	<u>208</u>	<u>24</u>	<u>5</u>	<u>313</u>

Land and buildings occupied under a Church Supplemental Agreement are not recognised as assets in the balance sheet. These land and buildings are occupied free of charge under a rolling two year licence.

The Supplementary Agreement includes the right for the Clifton Catholic Diocesan Trustees to give not less than 2 years written notice to the academy and Secretary of state for Education to terminate the agreement. No such written notice has been received as at the date of the approval of the financial statements.

Included in freehold property is land of £28,333 (2019: £28,333) which is not depreciated.

b) FIXED ASSET INVESTMENTS

The academy trust holds 1 share of £1 each in its wholly owned trading subsidiary company Romero Services Limited which is incorporated in the United Kingdom. These are the only shares allotted, called up and fully paid. The activities and results of this company are summarised in note 25.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

13. STOCKS		
Group		
	2020	2019
	£'000	£'000
Catering and uniforms	<u>11</u>	<u>6</u>
Parent		
	2020	2019
	£'000	£'000
Uniforms	<u>1</u>	<u>1</u>
14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Group		
	2020	2019
	£'000	£'000
Trade debtors	37	99
VAT	24	-
Prepayments and accrued income	<u>806</u>	<u>785</u>
	<u>867</u>	<u>884</u>
Parent		
	2020	2019
	£'000	£'000
Trade debtors	2	-
Amounts owed by group undertakings	29	108
VAT	57	90
Prepayments and accrued income	<u>797</u>	<u>776</u>
	<u>885</u>	<u>974</u>
15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Group		
	2020	2019
	£'000	£'000
Trade creditors	197	180
Social security and other taxes	96	108
Other creditors	81	7
Accruals and deferred income	<u>705</u>	<u>667</u>
	<u>1,079</u>	<u>962</u>
Parent		
	2020	2019
	£'000	£'000
Trade creditors	181	130
Social security and other taxes	96	89
Other creditors	73	-
Accruals and deferred income	<u>704</u>	<u>665</u>
	<u>1,054</u>	<u>884</u>
Group and parent		
Deferred income		
	£'000	
Deferred Income at 1 September 2019	53	
Resources deferred in the year	49	
Amounts released from previous years	<u>(53)</u>	
Deferred Income at 31 August 2020	<u>49</u>	

At the balance sheet date the academy trust was holding funds received in advance for the 20/21 school year.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

16. LEASING AGREEMENTS

Group and parent

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £'000	2019 £'000
Within one year	69	69
Between one and five years	<u>22</u>	<u>69</u>
	<u>91</u>	<u>138</u>

17. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset fund £'000	2020 Total funds £'000
Fixed assets	-	-	373	373
Current assets	436	1,331	10	1,777
Current liabilities	(314)	(765)	-	(1,079)
Pension liability	<u>-</u>	<u>(2,246)</u>	<u>-</u>	<u>(2,246)</u>
	<u>122</u>	<u>(1,680)</u>	<u>383</u>	<u>(1,175)</u>

Parent

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset fund £'000	2020 Total funds £'000
Fixed assets	-	-	373	373
Current assets	386	1,331	10	1,727
Current liabilities	(289)	(765)	-	(1,054)
Pension liability	<u>-</u>	<u>(2,246)</u>	<u>-</u>	<u>(2,246)</u>
	<u>97</u>	<u>(1,680)</u>	<u>383</u>	<u>(1,200)</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Group

Comparative information in respect of the preceeding period is as follows:

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset fund £'000	2019 Total funds £'000
Fixed assets	-	-	313	313
Current assets	848	399	60	1,307
Current liabilities	(746)	(216)	-	(962)
Pension liability	-	(2,273)	-	(2,273)
	<u>102</u>	<u>(2,090)</u>	<u>373</u>	<u>(1,615)</u>

Parent

Comparative information in respect of the preceeding period is as follows:

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset fund £'000	2019 Total funds £'000
Fixed assets	-	-	313	313
Current assets	663	489	60	1,212
Current liabilities	(578)	(306)	-	(884)
Pension liability	-	(2,273)	-	(2,273)
	<u>85</u>	<u>(2,090)</u>	<u>373</u>	<u>(1,632)</u>

19. MOVEMENT IN FUNDS

Group

	At 1.9.19 £'000	Net movement in funds £'000	Transfers between funds £'000	At 31.8.20 £'000
Unrestricted funds				
Unrestricted fund	102	148	(128)	122
Restricted fixed asset funds				
DfE Group capital grants	87	10	-	97
Capital expenditure from GAG	4	(2)	-	2
Fixed assets purchased from unrestricted funds	161	(3)	-	158
Other government capital grants	<u>121</u>	<u>5</u>	-	<u>126</u>
	<u>373</u>	<u>10</u>	-	<u>383</u>
Restricted revenue funds				
General Annual Grant	183	228	128	539
Pension	(2,273)	27	-	(2,246)
Pupil Premium	-	27	-	27
	<u>(2,090)</u>	<u>282</u>	<u>128</u>	<u>(1,680)</u>
Total restricted funds	<u>(1,717)</u>	<u>292</u>	<u>128</u>	<u>(1,297)</u>
TOTAL FUNDS	<u>(1,615)</u>	<u>440</u>	-	<u>(1,175)</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

19. MOVEMENT IN FUNDS - continued

Group

Net movement in funds, included in the above are as follows:

	Incoming resources £'000	Resources expended £'000	Gains and losses £'000	Movement in funds £'000
Unrestricted funds				
Unrestricted fund	871	(723)	-	148
Restricted fixed asset funds				
DfE Group capital grants	26	(16)	-	10
Capital expenditure from GAG	-	(2)	-	(2)
Fixed assets purchased from unrestricted funds	-	(3)	-	(3)
Other government capital grants	<u>9</u>	<u>(4)</u>	<u>-</u>	<u>5</u>
	35	(25)	-	10
Restricted revenue funds				
General Annual Grant	6,164	(5,936)	-	228
DfE Group grants	415	(415)	-	-
Other government grants	63	(63)	-	-
Other restricted income	11	(11)	-	-
Pension	-	(416)	443	27
Pupil Premium	<u>209</u>	<u>(182)</u>	<u>-</u>	<u>27</u>
	<u>6,862</u>	<u>(7,023)</u>	<u>443</u>	<u>282</u>
Total restricted funds	<u>6,897</u>	<u>(7,048)</u>	<u>443</u>	<u>292</u>
TOTAL FUNDS	<u><u>7,768</u></u>	<u><u>(7,771)</u></u>	<u><u>443</u></u>	<u><u>440</u></u>

Comparatives for movement in funds

Group

	At 1.9.18 £'000	Net movement in funds £'000	Transfers between funds £'000	At 31.8.19 £'000
Unrestricted funds				
Unrestricted fund	53	164	(115)	102
Restricted funds				
General Annual Grant	288	(220)	115	183
DfE Group capital grants	27	60	-	87
Pension	(946)	(1,327)	-	(2,273)
Capital expenditure from GAG	20	(16)	-	4
Fixed assets purchased from unrestricted funds	171	(10)	-	161
Other government capital grants	124	(3)	-	121
Pupil Premium	<u>2</u>	<u>(2)</u>	<u>-</u>	<u>-</u>
	<u>(314)</u>	<u>(1,518)</u>	<u>115</u>	<u>(1,717)</u>
TOTAL FUNDS	<u><u>(261)</u></u>	<u><u>(1,354)</u></u>	<u><u>-</u></u>	<u><u>(1,615)</u></u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

19. MOVEMENT IN FUNDS - continued

Group

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £'000	Resources expended £'000	Gains and losses £'000	Movement in funds £'000
Unrestricted funds				
Unrestricted fund	1,195	(1,031)	-	164
Restricted funds				
General Annual Grant	5,733	(5,953)	-	(220)
DfE Group grants	143	(143)	-	-
Other government grants	33	(33)	-	-
DfE Group capital grants	94	(34)	-	60
Other restricted income	67	(67)	-	-
Pension	-	(249)	(1,078)	(1,327)
Capital expenditure from GAG	-	(16)	-	(16)
Fixed assets purchased from unrestricted funds	-	(10)	-	(10)
Other government capital grants	-	(3)	-	(3)
Pupil Premium	196	(198)	-	(2)
	<u>6,266</u>	<u>(6,706)</u>	<u>(1,078)</u>	<u>(1,518)</u>
TOTAL FUNDS	<u>7,461</u>	<u>(7,737)</u>	<u>(1,078)</u>	<u>(1,354)</u>

Parent

	At 1.9.19 £'000	Net movement in funds £'000	Transfers between funds £'000	At 31.8.20 £'000
Unrestricted funds				
Unrestricted fund	85	140	(128)	97
Restricted funds				
General Annual Grant	183	228	128	539
DfE Group capital grants	87	10	-	97
Pension	(2,273)	27	-	(2,246)
Capital expenditure from GAG	4	(2)	-	2
Fixed assets purchased from unrestricted funds	161	(3)	-	158
Other government capital grants	121	5	-	126
Pupil premium	-	27	-	27
	<u>(1,717)</u>	<u>292</u>	<u>128</u>	<u>(1,297)</u>
TOTAL FUNDS	<u>(1,632)</u>	<u>432</u>	<u>-</u>	<u>(1,200)</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

19. MOVEMENT IN FUNDS - continued

Parent

Net movement in funds, included in the above are as follows:

	Incoming resources £'000	Resources expended £'000	Gains and losses £'000	Movement in funds £'000
Unrestricted funds				
Unrestricted fund	647	(507)	-	140
Restricted funds				
General Annual Grant	6,164	(5,936)	-	228
DfE Group grants	415	(415)	-	-
Other government grants	63	(63)	-	-
DfE Group capital grants	26	(16)	-	10
Other restricted income	11	(11)	-	-
Pension	-	(416)	443	27
Capital expenditure from GAG	-	(2)	-	(2)
Fixed assets purchased from unrestricted funds	-	(3)	-	(3)
Other government capital grants	9	(4)	-	5
Pupil premium	<u>209</u>	<u>(182)</u>	<u>-</u>	<u>27</u>
	<u>6,897</u>	<u>(7,048)</u>	<u>443</u>	<u>292</u>
TOTAL FUNDS	<u>7,544</u>	<u>(7,555)</u>	<u>443</u>	<u>432</u>

Comparatives for movement in funds

Parent

	At 1.9.18 £'000	Net movement in funds £'000	Transfers between funds £'000	At 31.8.19 £'000
Unrestricted funds				
Unrestricted fund	53	147	(115)	85
Restricted funds				
General Annual Grant	288	(220)	115	183
DfE Group capital grants	27	60	-	87
Pension	(946)	(1,327)	-	(2,273)
Capital expenditure from GAG	20	(16)	-	4
Fixed assets purchased from unrestricted funds	171	(10)	-	161
Other government capital grants	124	(3)	-	121
Pupil premium	<u>2</u>	<u>(2)</u>	<u>-</u>	<u>-</u>
	<u>(314)</u>	<u>(1,518)</u>	<u>115</u>	<u>(1,717)</u>
TOTAL FUNDS	<u>(261)</u>	<u>(1,371)</u>	<u>-</u>	<u>(1,632)</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

19. MOVEMENT IN FUNDS - continued

Parent

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £'000	Resources expended £'000	Gains and losses £'000	Movement in funds £'000
Unrestricted funds				
Unrestricted fund	769	(622)	-	147
Restricted funds				
General Annual Grant	5,733	(5,953)	-	(220)
DfE Group grants	143	(143)	-	-
Other government grants	33	(33)	-	-
DfE Group capital grants	94	(34)	-	60
Other restricted income	67	(67)	-	-
Pension	-	(249)	(1,078)	(1,327)
Capital expenditure from GAG	-	(16)	-	(16)
Fixed assets purchased from unrestricted funds	-	(10)	-	(10)
Other government capital grants	-	(3)	-	(3)
Pupil premium	<u>196</u>	<u>(198)</u>	<u>-</u>	<u>(2)</u>
	<u>6,266</u>	<u>(6,706)</u>	<u>(1,078)</u>	<u>(1,518)</u>
TOTAL FUNDS	<u>7,035</u>	<u>(7,328)</u>	<u>(1,078)</u>	<u>(1,371)</u>

General Annual Grant - the GAG is applied in strict accordance with the terms of the Model Funding Agreement. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Other DfE Group grants - these include catch up premium for those pupils who did not attain level 4 in reading and maths, the rates relief to contribute towards the rates bill, the teachers pay grant to contribute toward teachers pay, the teachers pension grant contributed towards teachers pensions and the FSM supplement grant to contribute towards pupils entitled to free school meals.

Pupil premium - used to assist pupils from low income families

Other government grants - this is the special educational needs funding from Swindon Borough Council and other local authorities, plus a grant to encourage sustainable commuting for the employees of the academy, and Coronavirus Job Retention Scheme to support retention of catering staff.

Other income - this is the monies received and expended on school trips and other restricted income.

Pension reserve - this deficit represents the net shortfall in funds in the Local Government Pension Scheme in relation to employees past and present.

DfE Group capital grants - this represents funding specifically provided to support capital expenditure on fixed assets.

Other government capital grants - this represents the capital purchase from the grant to encourage sustainable commuting for the employees of the academy

Fixed assets on conversion - this represents the value of land, buildings and other assets transferred from the Local Authority to the academy on conversion less depreciation.

Capital expenditure from GAG - this represents the cost less depreciation of assets purchased from the GAG.

Fixed assets purchased from unrestricted funds - this represents the cost less depreciation of assets purchased from unrestricted funds.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

19. MOVEMENT IN FUNDS - continued

Transfers between funds

The following transfers were made:

£327,000 transferred from unrestricted funds to GAG, being the management charge (equivalent to the trading and catering wages and support time incurred) and gift aid donation received from Romero Services Limited which contributes towards GAG expenditure.

£199,000 transferred from GAG to unrestricted funds, being the cost of the trading wages incurred which is covered by the above management charges.

20. PENSION AND SIMILAR OBLIGATIONS

Group and parent

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS was 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £68,000 were payable to the schemes at 31 August 2020 (2019: £Nil) and are included within creditors.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £574,000 (2019: £409,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2020 was £481,000 (2019: £483,000), of which employer's contributions totalled £382,000 (2019: £386,000), and employees' contributions totalled £99,000 (2019: £97,000). The agreed contribution rates for future years are 21.3% for employers and 5.5% - 12.5% for employees.

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

20. PENSION AND SIMILAR OBLIGATIONS - continued

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Present value of funded obligations	(9,553)	(8,900)
Fair value of plan assets	<u>7,307</u>	<u>6,627</u>
	(2,246)	(2,273)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Deficit	<u>(2,246)</u>	<u>(2,273)</u>
Net liability	<u>(2,246)</u>	<u>(2,273)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Current service cost	753	577
Net interest from net defined benefit asset/liability	169	198
Past service cost	<u>-</u>	<u>29</u>
	<u>922</u>	<u>804</u>
Interest income on plan assets	<u>124</u>	<u>169</u>

Changes in the present value of the defined benefit obligation are as follows:

Defined benefit	pension plans	
	2020	2019
	£'000	£'000
Opening defined benefit obligation	8,900	6,805
Current service cost	753	577
Past service cost	-	29
Contributions by scheme participants	99	97
Interest cost	169	198
Benefits paid	51	(118)
Remeasurements:		
Actuarial (gains)/losses from changes in demographic assumptions	19	(500)
Actuarial (gains)/losses from changes in financial assumptions	(73)	1,812
Oblig other experience	<u>(365)</u>	<u>-</u>
	<u>9,553</u>	<u>8,900</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

20. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Opening fair value of scheme assets	6,627	5,859
Contributions by employer	382	386
Contributions by scheme participants	99	97
Interest income	124	169
Benefits paid	51	(118)
Return on plan assets (excluding interest income)	<u>24</u>	<u>234</u>
	<u>7,307</u>	<u>6,627</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Actuarial (gains)/losses from changes in demographic assumptions	(19)	500
Actuarial (gains)/losses from changes in financial assumptions	73	(1,812)
Oblig other experience	365	-
Return on plan assets (excluding interest income)	<u>24</u>	<u>234</u>
	<u>443</u>	<u>(1,078)</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
Equities	56%	71%
Bonds	32%	14%
Property	12%	13%
Cash	<u>-</u>	<u>2%</u>
	<u>100%</u>	<u>100%</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2020	2019
Discount rate	1.70%	1.80%
Future salary increases	2.60%	2.60%
Future pension increases	2.20%	2.60%
Inflation (CPI)	2.20%	2.30%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
Current pensioners		
Males	21.7 years	21.4 years
Females	24.0 years	23.7 years
Future pensioners*		
Males	22.5 years	22.3 years
Females	25.5 years	25.1 years

St Joseph's Catholic College

Notes to the Financial Statements - continued **for the Year Ended 31 August 2020**

20. PENSION AND SIMILAR OBLIGATIONS - continued

* Figures assume members aged 45 as at the last formal valuation date.

The sensitivity regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumption at 31 August 2020	Approximate % increase to Employer Liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	12%	1,148
0.5% increase in the Salary Increase Rate	1%	97
0.5% increase in the Pension Increase Rate	11%	1,033

21. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

Expenditure Related Party Transaction

S Peace, spouse of H Peace, a member of key management, is employed by the academy trust as Business Development Management. S Peace's appointment was made in open competition and H Peace was not involved in the decision making process regarding his appointment. S Peace is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to a trustee.

K Thornton, spouse of A Thornton, a trustee, is employed by the academy trust as Senior Leader of Science. K Thornton's appointment was made in open competition and A Thornton was not involved in the decision making process regarding her appointment. K Thornton is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

S Attew, relation of A Thornton, a trustee, is employed by the academy trust as Attendance Officer. S Attew's appointment was made in open competition and A Thornton was not involved in the decision making process regarding her appointment. S Attew is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

The academy has a Service Level Agreement with the Clifton Diocese. This Service Level Agreement entitles all schools to a core service of activities. The cost is related to pupil numbers and the cost for 2019/20 is £5.36 (2019: £5.30) per pupil. The academy also engages in training with the Diocese which are paid for separately. A total cost of £6,946 (2019: £6,861) was incurred in the year.

Included in rent is a notional rent of £289,000 (2019: £289,000) which related to the use of the Clifton Diocese land and buildings occupied by the Academy, and is estimated as the equivalent of the annual depreciation charge on the value of the land and buildings. As part of the 2 year Church Supplemental Agreement an accrual for 2 years of this rent has been included in creditors.

The following academies are part of the Samuel Partnership with St Joseph's Catholic College. The academy purchased goods and services from these academies as follows:

Holy Family Catholic Primary School and Nursery - £121 (2019: £191).

St Mary's Catholic Primary School (Academy Trust), Swindon - £nil (2019: £1,012).

Holy Cross Catholic primary School - £12,396 (2019: £nil).

Income Related Party Transaction

Romero Services Limited is a subsidiary company of St Joseph's Catholic College (and is consolidated into these accounts). St Joseph's Catholic College recharged management charges of £311,000 (2019: £408,000) to Romero Services Limited. The profit made during 2019 of £16,394 was donated in the year ended 31 August 2020. At 31 August 2020 the academy was owed £29,000 from Romero Services Limited. These amounts have been eliminated on consolidation.

The following academies are part of the Samuel Partnership with St Joseph's Catholic College. The academy generated provided services to these academies as follows:

Holy Cross Catholic Primary School - £131,724 (2019: £53,682) for providing premises, IT management and accounting services. P Hughes, key management of the academy trust, was also accounting officer and principle of Holy Cross Catholic Primary School. This figure includes recharges for his time.

St Joseph's Catholic College

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

21. RELATED PARTY DISCLOSURES - continued

Holy Family Catholic Primary School and Nursery - £16,888 (2019: £27,522) for IT management and data protection.

St Mary's Catholic Primary School (Academy Trust), Swindon - £888 (2019: £17,069) for IT management and data protection.

St Catherine's Catholic Primary School (Academy) Swindon - £1,188 (2019: £9,954) for IT management and data protection.

Included in donations is a notional rental donation of £289,000 (2019: £289,000) which related to the use of the Clifton Diocese land and buildings occupied by the Academy, and is estimated as the equivalent of the annual depreciation charge on the value of the land and buildings. As part of the two year Church Supplemental Agreement an accrual for one year of this donation has been included in debtors.

H Peace, a member of key management, is a trustee of St Nicholas of Tolentine Catholic Primary School. During the year, the academy provided finance, HR and GDPR services amounting to £30,406 (2019: £8,149).

22. ULTIMATE CONTROLLING PARTY

The Academy is under the control of the Bishop of Clifton by virtue of his ability to appoint the majority of the Board of Trustees.

23. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

Group	2020 £'000	2019 £'000
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(3)	(276)
Adjustments for:		
Depreciation charges	25	40
Capital grants from DfE/ESFA	(26)	(94)
DB pension scheme cost less contribution	371	220
DB pension scheme finance cost	45	29
Increase in stocks	(5)	(1)
Decrease/(increase) in debtors	17	(238)
Increase in creditors	<u>117</u>	<u>391</u>
Net cash provided by operations	<u>541</u>	<u>71</u>
 Parent		
	2020 £'000	2019 £'000
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(11)	(293)
Adjustments for:		
Depreciation charges	25	40
Capital grants from DfE/ESFA	(26)	(94)
DB pension scheme cost less contribution	371	220
DB pension scheme finance cost	45	29
Decrease in stocks	-	1
Decrease/(increase) in debtors	89	(408)
Increase in creditors	<u>170</u>	<u>450</u>
Net cash provided by/(used in) operations	<u>663</u>	<u>(55)</u>

St Joseph's Catholic College

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

**24. ANALYSIS OF CHANGES IN NET FUNDS
Group**

	At 1.9.19 £'000	Cash flow £'000	At 31.8.20 £'000
Net cash			
Cash at bank and in hand	<u>417</u>	<u>482</u>	<u>899</u>
	<u>417</u>	<u>482</u>	<u>899</u>
Total	<u><u>417</u></u>	<u><u>482</u></u>	<u><u>899</u></u>

Parent

	At 1.9.19 £'000	Cash flow £'000	At 31.8.20 £'000
Net cash			
Cash at bank and in hand	<u>237</u>	<u>604</u>	<u>841</u>
	<u>237</u>	<u>604</u>	<u>841</u>
Total	<u><u>237</u></u>	<u><u>604</u></u>	<u><u>841</u></u>

25. COMMERCIAL TRADING OPERATIONS

The wholly owned subsidiary, Romero Services Limited (company number 10001867 (England and Wales)), provides ICT, HR, finance, GDPR and premises services to other academies, lets out the school and conference centre facilities, and provides catering services. The company will pay over the whole of its profit each year, in the following year, as a distribution of profit, and its accounts have been consolidated in these accounts. A summary of the trading results are shown below:

	2020 £'000	2019 £'000
Turnover	551	834
Cost of Sales	(198)	(378)
Administrative expenses	(16)	(30)
Auditor's remuneration	(2)	(2)
Management charge from the academy	<u>(311)</u>	<u>(408)</u>
Result for the year	<u><u>24</u></u>	<u><u>16</u></u>
Current assets	112	293
Current liabilities	<u>(88)</u>	<u>(277)</u>
Net assets at 31 August	<u><u>24</u></u>	<u><u>16</u></u>